



Africa Renewable Energy
Access Program (AFREA)

Dakar, Senegal | April 7-9, 2014

AFREA GENDER AND ENERGY WORKSHOP



AFREA Gender and Energy Program
Capacity Building and Experience Sharing Workshop
Dakar, Senegal | April 7-9, 2014

Welcome to the Africa Renewable Energy and Access Program (AFREA) Gender and Energy Capacity Building Workshop. The objective of this south-south exchange workshop is for participants to share their practical knowledge and solutions on the challenge of addressing gender issues within energy programs.

Improving gender equality and social inclusion remains critical to fully realizing the development impacts of energy programs. The recently released World Bank Energy Directions paper (2013) confirms that the World Bank Group will work to empower women as users of energy, as well as enabling them to become providers of energy services and/or make productive use of energy for income generation.

Developed in 2009-2010, the AFREA Gender and Energy program piloted approaches, developed the “know-how”, and worked with energy teams and government clients on integrating gender into existing and new energy access operations. The program has been supporting activities in 6 countries – Senegal, Mali, Benin, Tanzania, Kenya and Zambia. As the first phase of the program comes to a close in June 2014, the pilot countries are coming together to exchange lessons, experiences and carry out capacity building and training sessions.

The workshop is jointly organized by the World Bank teams (AFREA, ESMAP and the World Bank Institute). It is taking place over the course of three days and bringing together representatives from country governments, project beneficiaries, technical experts and various stakeholders.

We would like to thank all who developed and coordinated the various sessions from inception to fruition. Special thanks to all guest speakers and facilitators for bringing this Workshop to life. Enclosed you will find the agenda and participant’s list.

Sincerely

The AFREA Team

Awa Seck and Vanessa Lopes Janik

AFREA Gender and Energy Program Task Team Leaders

Waafas Ofosu-Amaah and Camilla Gandini

World Bank Institute, Workshop Facilitators

Inka Schomer, Marie Lolo Sow, Seynabou Thiaw Seye, and Mouhamedou Papa Demba Wade

Workshop Coordinators

Day 1 | Monday, April 7

8:00-8:30am REGISTRATION

8:30-9:00 Welcome Remarks | Minister of Energy | Minister of Women, Family and Youth | WB Country Director

9:00-9:15 Introduction | Objectives, Expected Outputs and Outcomes

Facilitators

- Objectives | Share experiences; build capacity; plan ahead
- Expected Outputs | Road map; country notes
- Expected Outcomes | Increased mainstreaming of gender issues; enhanced capacity; stronger "Gender and Energy" network

9:15-9:30 Participants' Introduction

By Camilla Gandini

- Icebreaker exercise to introduce participants

SESSION 1 | SHARING COUNTRY EXPERIENCES THROUGH STORY TELLING

9:30-9:45 The Art of Story Telling and Experience Sharing

By Waafas Ofosu-Amaah

- Key elements of story telling
- Organizing ourselves into groups to tell our stories

9:45-10:45 Group Work to Capture the Essence of our Stories for Presentation

By Country Teams and Partners

- Country group preparation of their stories

10:45-11:00 COFFEE BREAK

11:00-11:45 Plenary Session | Disseminating and Sharing our Experiences

By Country Teams and Partners

- Theme 1 | Gender Assessments and Actions Plans
- Theme 2 | Implementation, Monitoring and Evaluation, and Completion

SESSION 2 | GENDER AND ENERGY TRAINING AND CAPACITY BUILDING

11:45-13:00 Gender and Energy Training

By Waafas Ofosu-Amaah and Joy Clancy

- Topic 1 | Overview on Gender and Energy
- Topic 2 | Gender and Energy Access

13:00-14:00 LUNCH

14:00-14:15 Team Building Energizing Activity

By Camilla Gandini

14:15-15:30 Beyond Energy Access | Gender Across Energy Topics

By Vanessa Lopes Janik

- Electricity Infrastructure, Clean Energy, Energy Efficiency, and Energy Policy

15:30-15:45 COFFEE BREAK

Day 1 *Continued* | Monday, April 7

SESSION 3 | MAINSTREAMING GENDER ISSUES IN PRACTICE

15:45-16:30 Strategies of Women Leaders Implementing AFREA Projects

By Senegal Project Delegation

- Theme 1 | Women's Leadership
- Theme 2 | Capacity Building for Women
- Theme 3 | Emergence of Women Charcoal Producers
- Theme 4 | Women in Income-Generating Activities

16:30-17:30 Reflections

By Facilitators

- Wrap-Up and Q&A
- Introduction and expectations for Day 2
- Select team to present main highlights of Day 1

19:00 WELCOME DINNER

Day 2 | Tuesday, April 8

8:30-9:00am Recap of Day 1 and Introduction Day 2

By Group Representatives and Facilitators

9:00-9:45 Hearing from our Development Partners

By Denmark, UN Women, ENERGIA, SNV, ECREE

SESSION 4 | PROJECT DESIGN AND IMPLEMENTATION TOOLS

9:45-10:45 Demystifying Monitoring and Evaluation

By Facilitators

- Understanding gender indicators, targets, outputs, and outcomes within energy programs

10:45-11:00 COFFEE BREAK

SESSION 5 | LOOKING AHEAD AND DEVELOPING OUR ROAD MAP

11:00-12:00 Main Lessons from AFREA Phase I

By Country Teams and Partners

- What are the main successes and success factors?
- What were the challenges?
- What do we want to replicate?
- What do we want to scale up?
- Country Notes | Gender and Energy Approaches

12:00-13:00 Breakout Groups

By Country Teams and Partners

- Roadmap: Where do we want to go?
- Capacity Building: What do we need to learn in order to get there, and how will we learn?

13:00-14:00 LUNCH

Day 2 Continued | Monday, April 7

14:00-14:15 Energizing Session
By Camilla Gandini

14:15-15:00 Plenary Session
By Group Rapporteurs
- Report Back
- Discussion

SESSION 6 | NETWORKING APPROACHES: CoPs, TIPS AND TRICKS

15:00-15:30 Community of Practice (CoP)
By Camilla Gandini
- What is a CoP and examples of effective CoPs

15:30-16:00 COFFEE BREAK

16:00-16:45 Community of Practice on Gender and Energy
By Facilitators
- Planning a CoP to implement our roadmap and expand country notes
- Open discussion to delineate CoP's objectives, expected outcomes and develop action plans

16:45-17:30 Reflections
By Facilitators
- Wrap-Up and Q&A
- Introduction and expectations for Day 3
- Select team to present main highlights of Day 2

Day 3 | Wednesday, April 9

9:00-9:30am Recap of Day 2 and Introduction to Day 3
By Group Representatives and Facilitators

SESSION 7 | ACTION PLANNING TO ACHIEVE RESULTS

9:30-10:45 Workshop Wrap-Up
By Facilitators working with Country Teams and Partners
- Preparing to tell our story of the past two days to policymakers

10:45-11:00 COFFEE BREAK

11:00-12:30 Report Back to Policymakers
By Country Team Representatives
- Road Map
- Country Notes | Gender and Energy Approaches
- AFREA Gender and Energy CoP

12:30-13:00 Concluding Remarks
By Senegalese Agency for Rural Electrification (ASER), Director General, Antou Gueye Samba

13:00-14:00 CLOSING LUNCH

AFREA GENDER AND ENERGY WORKSHOP PARTICIPANTS

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“Women and girls are disproportionately affected by a lack of access to modern energy services. AFREA’s Gender and Energy program is a cross-cutting initiative that attempts to integrate gender considerations into the work not only of AFREA but of rural energy agencies in the region.”

The first phase of the Africa Renewable Energy and Access (AFREA) Program was established in 2009 to help meet the energy needs and widen access to energy services in Sub-Saharan African countries in an environmentally responsible way. Since then, the Energy Sector Management Assistance Program (ESMAP) and the World Bank's Africa Energy Unit have managed this dedicated ESMAP program for Sub-Saharan Africa. Now in its second Phase, AFREA II will continue to help find workable, scaleable solutions to Africa's energy deficit in the following ways:

- Promoting increased access to energy, with an emphasis on meeting basic household energy needs, and developing renewable energy and other low carbon energy sources;
- Creating an enabling environment for regional cooperation and private sector participation in energy generation, transmission and distribution; and
- Complementing and supporting the Africa Energy Unit's "Energy-Driven Development" vision of poverty reduction, green growth and making biomass sustainable in low income and post conflict countries.

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AFREA

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