

Draft Agenda

Gender and Geothermal Development Workshop

Guadeloupe, March 25-27, 2019

Objective: To strengthen understanding of geothermal development and gender entry points in geothermal operations of energy sector colleagues and other key stakeholders in the Caribbean.

Participants: energy sector members and key stakeholders from Dominica, St. Lucia, Guadeloupe, St. Vincent, Montserrat, St. Kitts & Nevis.

Monday, March 25	Topic	Speaker
8h30-9h00	Registration and Coffee	
9h00-9h15	Welcome and Opening	
	Objectives of the Workshop: the workshop aims to deepen the sectorial knowledge and impact of mainstreaming gender equality in geothermal operations. Introductory Remarks	Government Representative (tbc) Country Management Unit representative (tbc) Erla Hlin Hjalmarsdottir (Iceland Directorate for International Development Cooperation) Thrainn Fridriksson (ESMAP)
9h15-10h15	Geothermal Perspectives Worldwide – Promoting Female Participation in the Sector: the session would focus on geothermal initiatives worldwide, entrepreneurship and the way geothermal is currently positioned in the renewable energy space from an international perspective. Also, the session would include practical advice for entering and thriving the sector with a focus on promoting female participation. Experiences from Iceland Experiences from the Africa region	Marit Brommer (International Geothermal Association) (confirmed) Erla Hlin Hjalmarsdottir (Iceland Directorate for International Development Cooperation) Meseret Teklemariam Zemedkun (UNEP)
10h15-10h45	Gender in Geothermal Initiatives in the Caribbean: this session would present an overview of the geothermal framework in the Caribbean under the mandate of the OECS.	Judith Ephraim (Organization of Eastern Caribbean States)
10h45-11h00	Coffee	
11h00-13h00	Geothermal utilization - Addressing Gender Issues in the Sector: this session would cover key aspects of thermal design of power plants, direct use of geothermal heat, scientific modelling of utilization systems, power plant	Andy Blair (Chairmanship of women in geothermal - WING) Thrainn Fridriksson (ESMAP)

	components, control systems, corrosion and scaling, with a gender perspective. The gender perspective would also cover: land use, resettlement and compensation practices; women's employment opportunities (formal and informal); gender balance in professional development; and GBV risk.	Meseret Teklemariam Zemedkun (UNEP) Erla Hlin Hjalmarsdottir (Iceland Directorate for International Development Cooperation)
13h00-14h00	Lunch	
14h00-14h30	Introduction and discussion on ESMAP gender and geothermal note: the session would launch ESMAP's note "Gender equality and Geothermal Energy". The session would cover the key gender issues in geothermal development, highlighting the risks and opportunities that each issue could produce. Furthermore, the session would present recommendations for incorporating gender in geothermal projects and would emphasize on the World Bank's experience.	Inka Schomer (World Bank/ESMAP) Thrainn Fridriksson (World Bank/ESMAP)
14h30-15h30	Introduction to interactive gender and energy learning tool and material and set-up of groups. During this session, participants will be divided in groups for an interactive exercise. The aim of this activity is that participants prepare arguments in favor or against gender and energy activities and deepen their knowledge as to what gender gaps can the project help to reduce; and what gender activities can the project implement. The exercise would allow participants to see the gender and geothermal connection clearly by using real case studies.	Elisabeth Maier (World Bank) Erla Hlin Hjalmarsdottir (Iceland Directorate for International Development Cooperation) Alejandro Neira (World Bank) Amanda Beaujon (World Bank)
15h30-15h45	Coffee	
15h45-17h15	Interactive gender and energy learning event - Presentation of group work. Participants would have to describe the Gender and Energy activities selected and would also have to explain what other competing approaches for achieving similar outcomes they considered and why they did not select them.	
18h30-20h00	Women in Geothermal Networking Cocktail – WING functions are for men and women interested in supporting women in the geothermal industry. Participants would have the opportunity to network and get to know each other in a casual setting.	
Tuesday, March 26	Topic	Speaker
8h30-9h00	Coffee	
9h00-11h00	Geothermal initiatives in the Caribbean: this session would cover different initiatives and operations in the region: a) Geothermal Excellence Center in Guadeloupe b) Launch of WING Caribbean Chapter	a) Julien Laffont (Director, Energy and Water Department, Guadeloupe) (tbc) b) Charlin Bodley (WING Caribbean Chapter)

	<p>c) World Bank financed geothermal projects in Dominica and St. Lucia.</p> <p>The presentations will highlight best practices and gender components.</p>	c) St. Lucia and Dominica representative (tbc)
11h00-11h15	Coffee	
11h15-13h00	<p>Project management and finances with gender perspective: incorporating gender along the project cycle. This session would cover IPMA¹ competence baseline, project context and planning, procurement and contracts, cost, time and planning, project control, risk management, project leadership and ethics, communication, profitability assessment model, geothermal business case, financing). Additionally, the session would introduce the GBV Good Practice Note in Investment Project Financing involving Major Civil Works.</p>	<p>Thrainn Fridriksson (ESMAP)</p> <p>Erla Hlin Hjalmarsdottir (Iceland Directorate for International Development Cooperation)</p> <p>Inka Schomer (ESMAP)</p> <p>Indra Haraksingh (University of the West Indies)</p>
13h00-14h00	Lunch	
14h00-15h00	Project management and finances with gender perspective - Continued	
15h00-16h00	Project management and finances – Interactive activity: the participants would split in 5 or 6 groups. Each group would be assigned a project/country and the participants would develop an action plan to incorporate gender across different themes.	
16h00-16h15	Coffee	
16h15-17h15	Project management and finances – Interactive activity: Presentation of group work.	
Wednesday, March 27	Activity	
8h30-9h30	Leave hotel to visit Guadeloupe Geothermal power plant	
9h45-11h15	Visit of the Guadeloupe Geothermal power plant: which is in operation and would allow the workshop participants to experience and learn firsthand about all the key aspects of geothermal development and operation.	
11h15-11h30	Group photo and snacks	
11h30-12h30	Return to the hotel and end of the workshop	

¹ IPMA = International Project Management Association